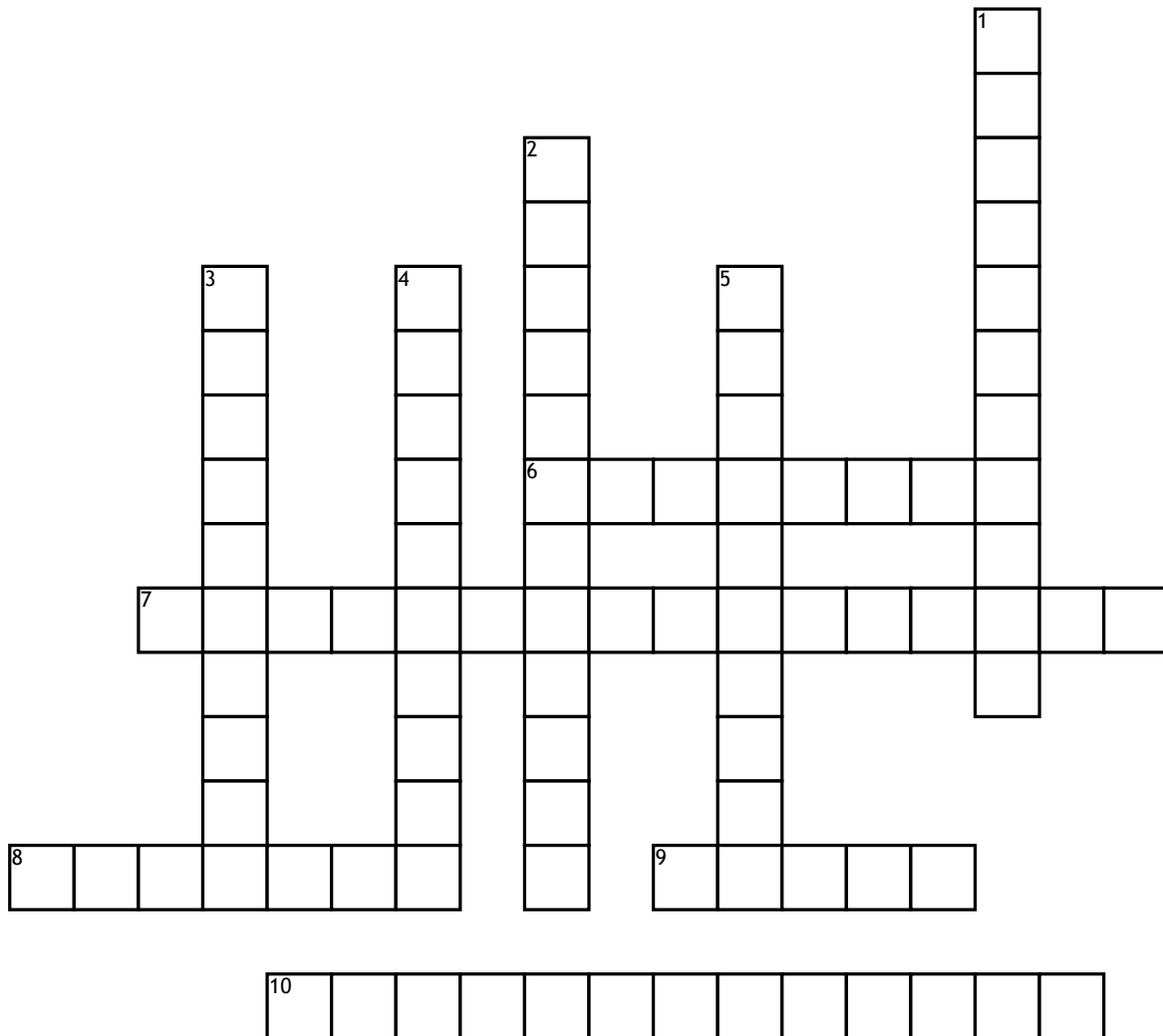


Name: _____

Validity and Reliability



Across

6. _____ reliability is measured through coefficient of stability.

7. _____ validity is concerned with the relationship between assessment scores and ratings on a particular criterion for job performance.

8. _____ validity is concerned with the extent to which a predictor samples all important aspects of the job.

9. An assessment score is comprised of a true score and an _____ component.

10. This reliability is determined through the coefficient of equivalence.

Down

1. _____ is concerned with the reproducibility of a score.

2. There are four main approaches to determining construct validity namely convergent and _____ validity, factor analysis and development and maturational sequencing

3. _____ validity is calculated through administering the assessment technique to existing job holders and then testing the relationship between this technique and their current performance on the job.

4. _____ reliability is determined through calculating the coefficient of stability.

5. _____ reliability refers to the strength of the relationship between different rater's ratings of the same candidate's performance.