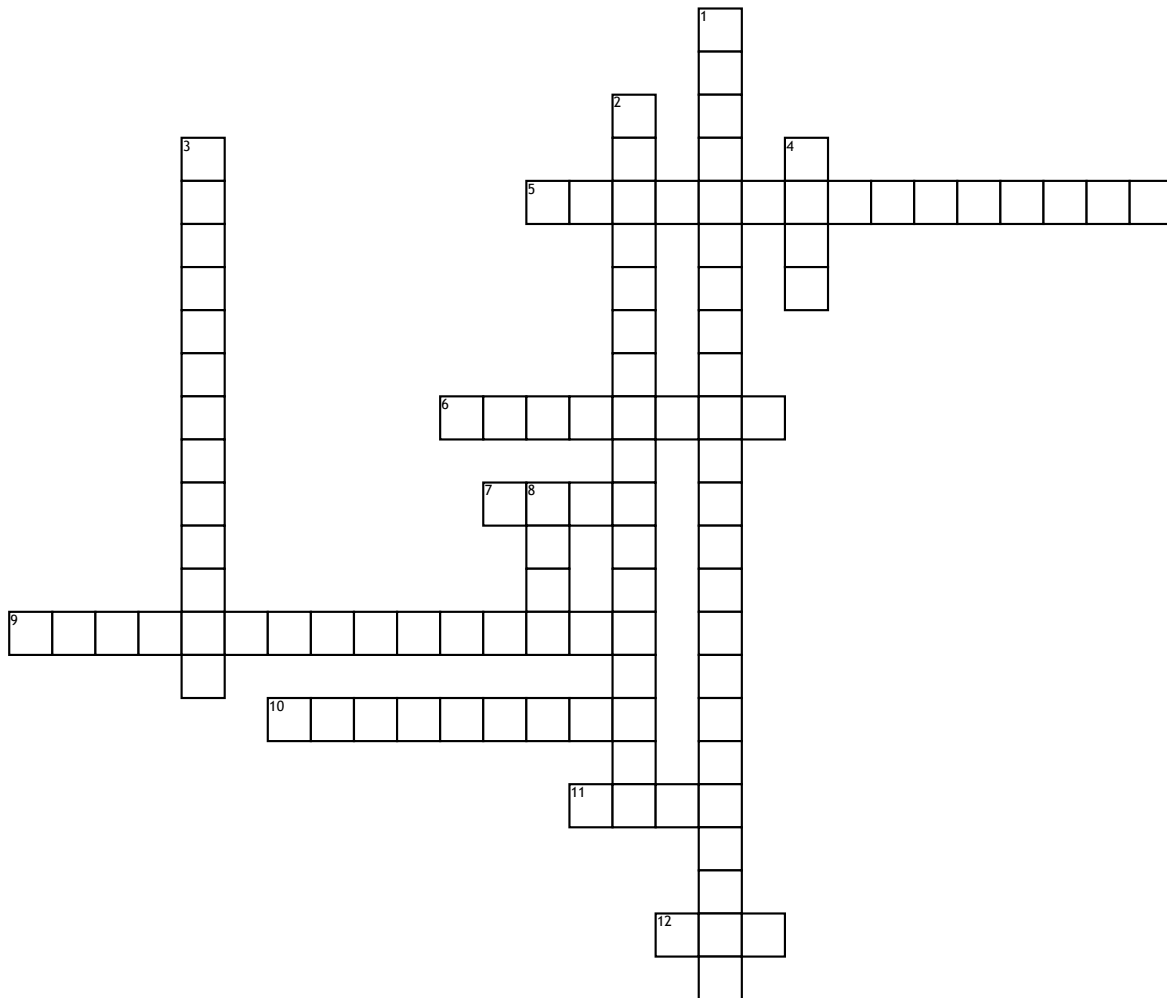


# Unit 1 Crossword Puzzle



**Across**

- 5. A contractual relationship, the terms and conditions of which must be inferred from the contracting parties' behavior toward one another.
- 6. Forbids discharge on the basis of race, color, gender, creed, or national origin.
- 7. A private or civil wrong or injury, caused by one party to another, either intentionally or negligently.
- 9. A contract in which the terms are explicitly stated, usually in writing but perhaps only verbally.

10. Judge made law, as opposed to statutes and ordinances enacted by legislative bodies.

11. Forbids firing employees engaging in protected concerted activities.

12. Protection for whistleblowers.

**Down**

1. Although the employee is employed at-will termination is illegal if a clear and significant mandate of law is damaged if the firing is permitted to stand unchallenged.

2. Both the employee and employer are free to unilaterally terminate the relationship at any time.

3. An employee who reports or attempts to report employer wrongdoing or actions threatening public health or safety to government authorities.

4. Protects older workers from discriminatory discharge.

8. Makes it illegal to fire an employee in retaliation for filing a safety complaint.