

Name: \_\_\_\_\_

Date: \_\_\_\_\_

# The Courage To Participate In Transformation

B G N N J Q R E W O L L O F C O E V I J J C W F  
Z G O O N Q B Q I V M N P F G D Y R X M F U A R  
F B I I C A T A L Y S T P W U N B W E O L J F I  
J C T T O H M N N I Y C O N S E Q U E N C E S N  
F F A N Z L X O O F P A R T I C I P A T I O N Z  
F P D E E E D N I O O Z Q T P A Y Y B X N E I W  
H H I V D A A Z T N Q X C Y D J I H Q N J Y I V  
E T L R B D K L A G P R O C E S S T Q O W I U V  
C X A E L E D Y M Y F I P D I P R A B Q R P J L  
N N V T B R L T R E O R O U F U V P M W K P C U  
E C I N J H S C O R L F T R B W U M Q S H X X F  
T U I I Z F N U F H I R D R U M E E L A H L M R  
S C N S A M T N S Z J O N M B O T M E X B Z Z P  
I J X D Y Q S Z N J K I L D A R G J T A A J U Y  
S Q Z G G T W W A M N V Y H T G E J Q E J T J E  
R V J L Z P C H R T V A M C J A M X E K J X E T  
E D Q F J F S J T B D H F X U N O C Z W Y M B G  
P J G H S V O K N R P E B K O I Y I P D O G I I  
I N S Q U F Y S L S T B R F Y Z N A P C A J J N  
X Y H T F K X J A T Q I R Q H A W B E Q U D U U  
X G W L F X X Z S Q W U H E I T D O C H A N G E  
K N D N L W Y B Y M R H P R M I F D C N V F N M  
A D D W G M C O P I N G R S C O Y C Y V X X M B  
W X X D B R X F S J P O Z V L N A J K I B D V A

Transformation  
Consequences  
Catalyst  
Process  
Follower

Participation  
Organization  
Validation  
Empathy  
Coping

Intervention  
Behavior  
Persistence  
Leader  
Change