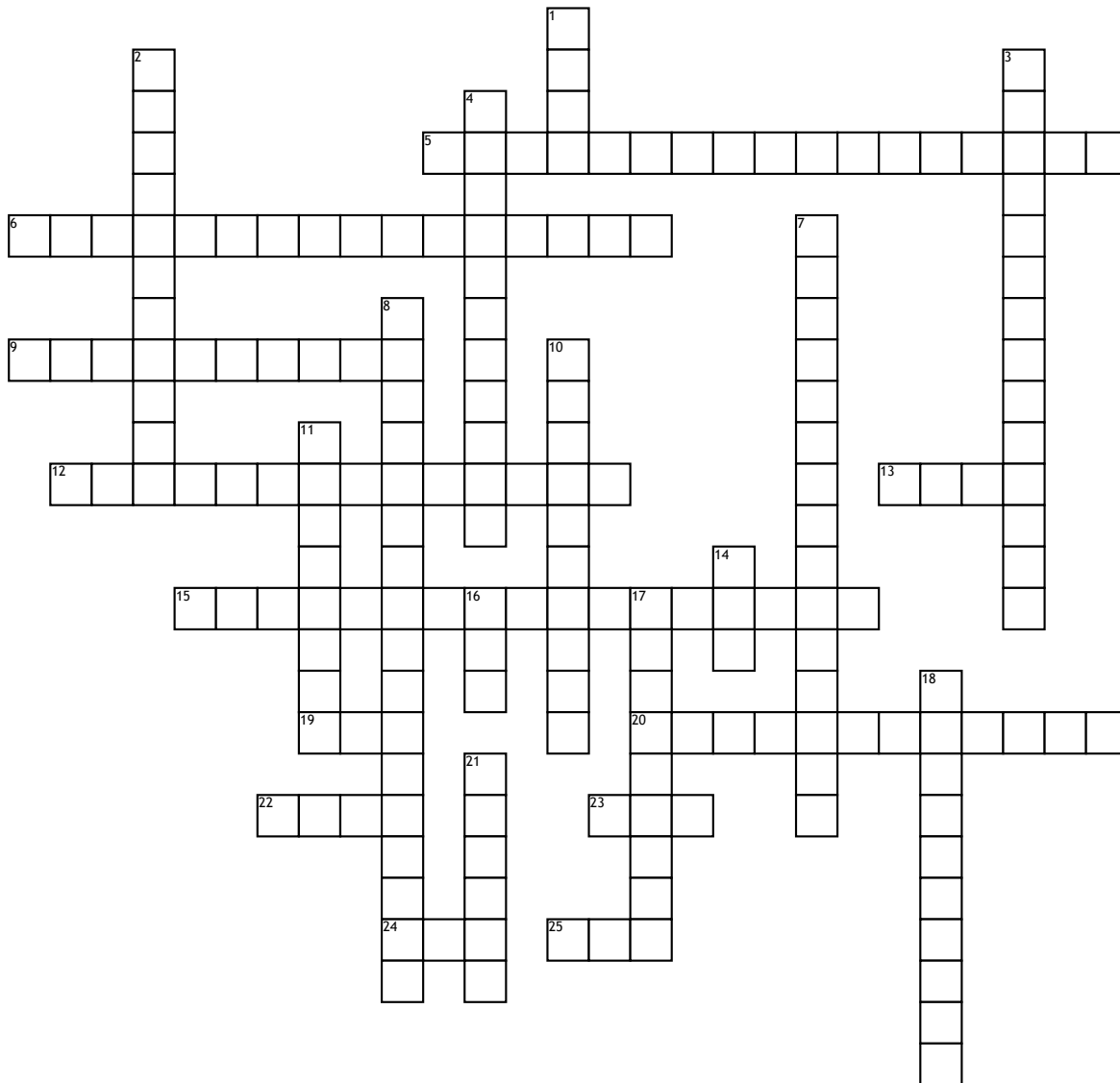


Quiver Tree Crossword



Across

5. The date upon which a Measured Entity obtains a B-BBEE certification by a SANAS accredited B-BBEE Verification Agency
6. A claim against an Entity representing a return on ownership of the Entity similar in nature to a dividend right, measured using the Flow Through and, where applicable, the Modified Through Principles.
9. A person who provides professional advice.
12. the process of putting a decision or plan into effect
13. Net Profit Before Tax.
15. The extent to which black people are represented in a company's management structure.
19. An Exempt Micro Enterprise, which is a business with an annual turnover under R10m.
20. A person who starts and/or operates a business which includes identifying opportunities in the market, taking risks with a view of being rewarded with profits.
22. MODIFIED FLOW THROUGH PRINCIPLE
23. Qualifying Small Enterprise
24. Socio-Economic Development
25. FLOW THROUGH PRINCIPLE

Down

1. An amount owed to a person or organisation for funds borrowed. Debt can be represented by a loan note, bond, mortgage, preference share or other form stating repayment terms and, if applicable, interest requirements. These different forms all imply intent to pay back an amount owed by a specific date, which is set forth in the repayment terms.
2. A work-based route to a qualification. It is a workplace education and training programme comprising both structured practical workplace (on-the-job) experience and structured theoretical training.
3. An Entity as well as an organ of state or public entity subject to measurement under the Codes
4. Black participants who hold rights of ownership in a Measured Entity and who, before holding the Equity Instrument in the Measured Entity, have not held equity instruments in other Entities which have a total value of more than R50,000,000 measured using a standard valuation method.
7. Is the debt associated with the purchase of an asset. In the context of empowerment, it means the funding extended to a Black participant to purchase shares in a Measured Entity.

8. A recently formed or incorporated Entity that has been in operation for less than 1 year. A start-up enterprise does not include any newly constituted enterprise which merely a continuation of a pre-existing enterprise.
10. A measure of the Measured Entity's ability to successfully secure formal permanent or long-term contract employment for the Learner or to assist the Learner's progress with further education and training.
11. The percentage resulting from the formula in Annexe 100(C) of statement 100.
14. This stands for the Department of Trade & Industry.
16. Economically Active Population as determined and published by Stats SA.
17. The act, state, or right of possessing something.
18. A rule or directive made and maintained by an authority.
21. Earning Before Interest, Tax, Depreciation and Amortisation.