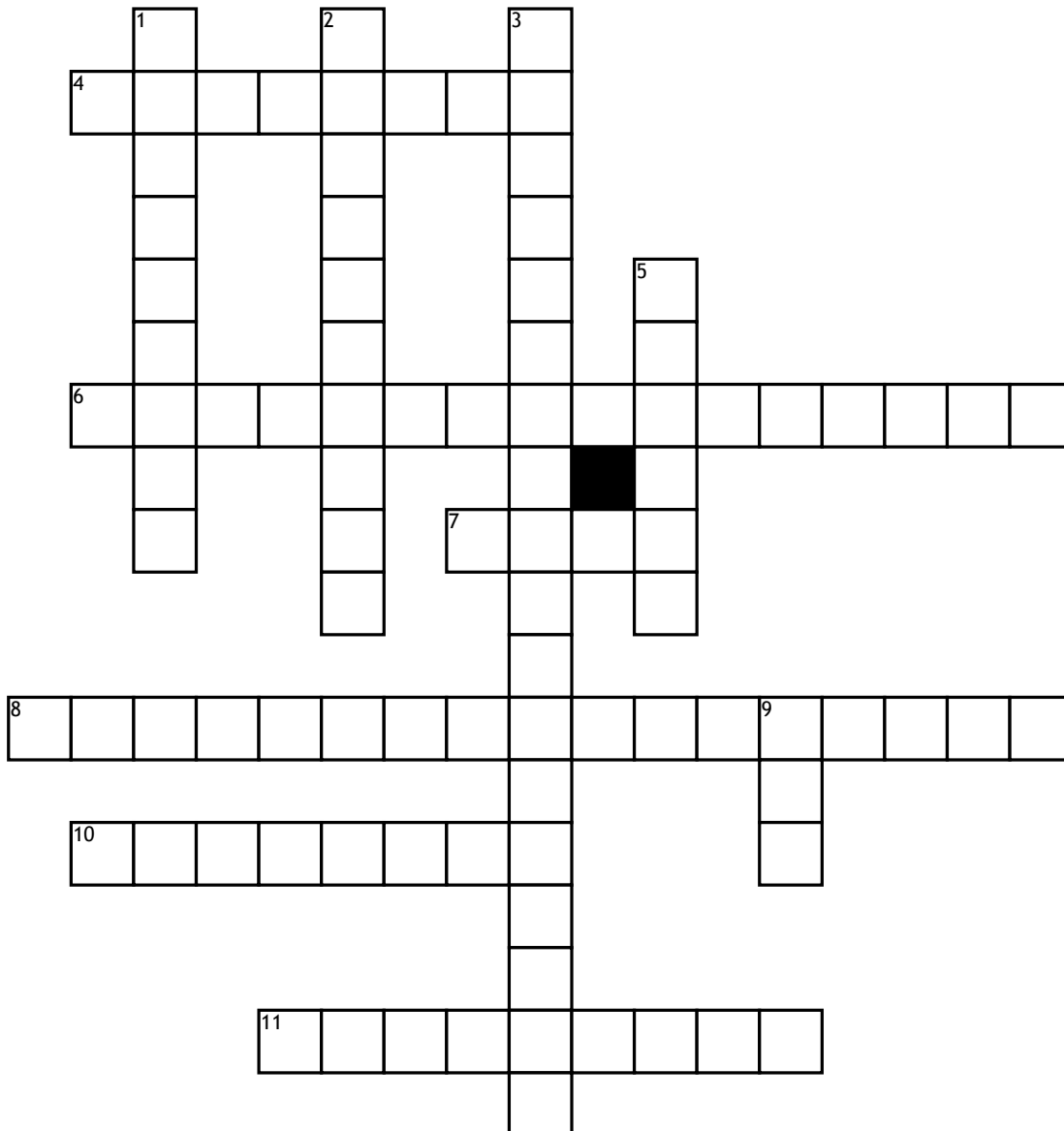


# Protected Characteristics Answers



## Across

4. The legally or formally recognized union of two people as partners in a personal relationship
6. A legally recognized union of a same-sex couple, with rights similar to those of marriage.
7. A group of people identified as distinct from other groups because of supposed physical or genetic traits shared by the group.
8. An enduring pattern of romantic attraction to persons of the opposite sex or gender, the same sex or gender, or to both sexes or more than one gender.
10. A particular system of faith and worship
11. The act of a woman having a child or young developing in their body

## Down

1. Motherhood
2. A physical or mental condition that limits a person's movements, senses, or activities
3. The process whereby a person's physical sexual characteristics are changed by means of medical procedures such as surgery or hormone treatment.
5. The term is used more broadly to denote a range of identities that do not correspond to established ideas of male and female.
9. The length of time that a person has lived or a thing has existed