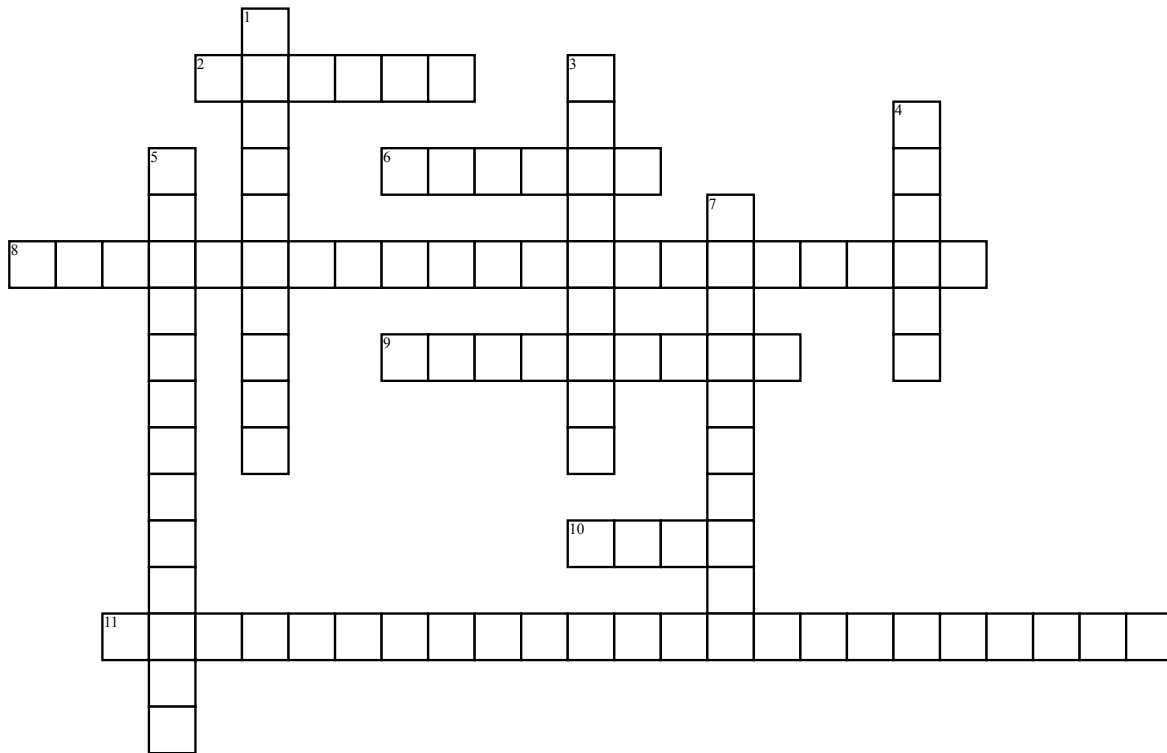


# Organizational culture, structure & design



## Across

2. the organization has authority centralized in a single person, a flat hierarchy, few rules, and low work specialization
6. compete and customer focus
8. sometimes called corporate culture, a system of shared beliefs and values that develops within an organization and guides the behavior of its members
9. create and creativity
10. collaboration and people development
11. who reports to whom

## Down

1. organizational form where people with diverse occupational specialties are put together in formal groups by similar products or services, customers or clients, or geographic regions
3. control and bureaucracy
4. organizational form where an organization combines functional and divisional chains of command in a grid so that there are two command structures- vertical and horizontal
5. refers to the number of people reporting directly to a given manager
7. organizational form where people with similar occupational specialties / functions are put together in formal groups