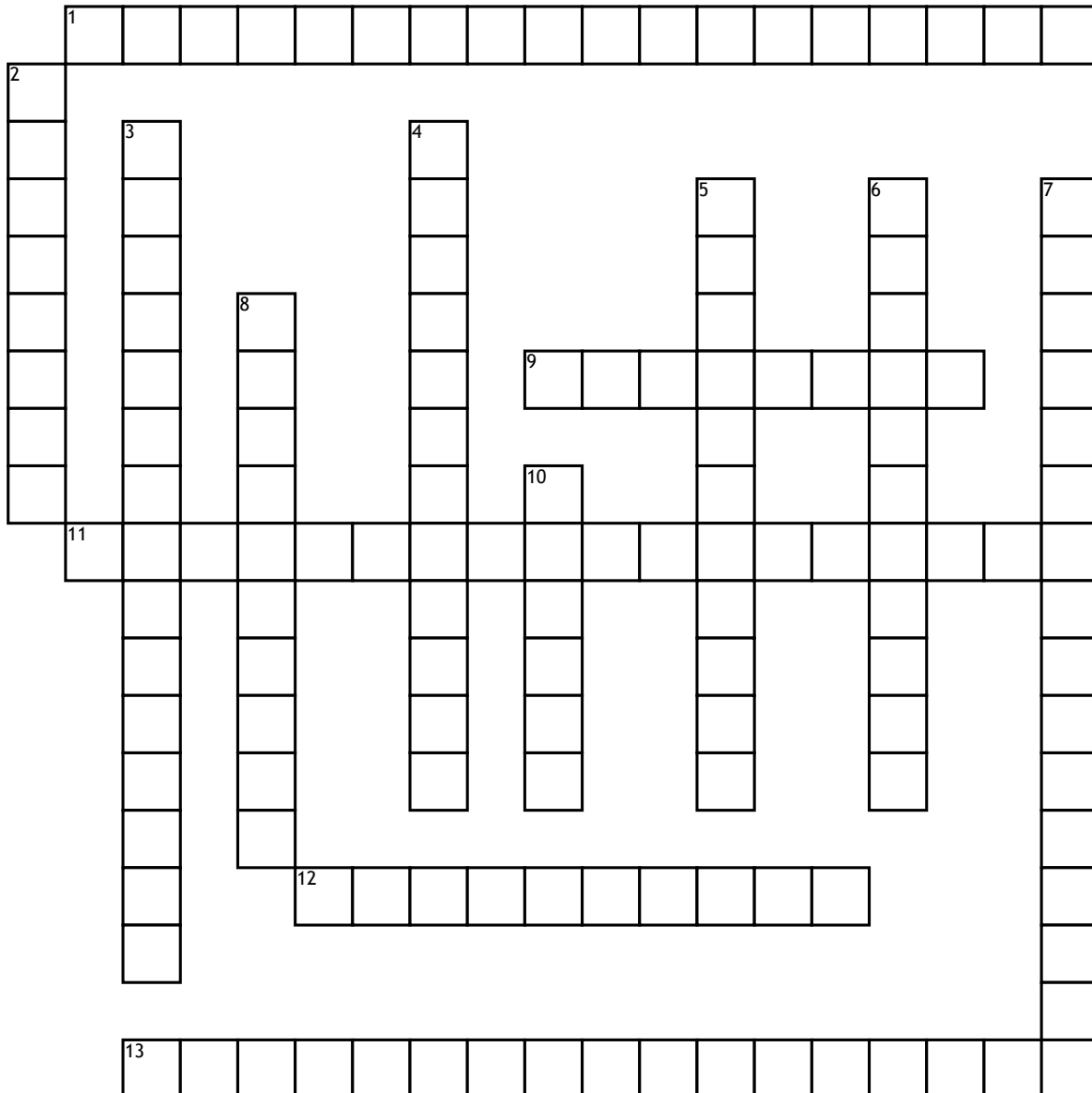


# Horizontal Violence and Civility



## Across

1. What can be done to prevent the negative impacts in nursing?  
 9. The person that stands by while it goes on is the ?  
 11. Behavior that is associated with oppressed groups  
 12. Disregard and insolence to others

13. A cause duer to horizontal violence

## Down

2. Authentic respect for others  
 3. Characterized by open and respectful communication  
 4. A consequence of horizontal violence

5. A characteristic of nurse to nurse horizontal violence

6. Effect of Incivility  
 7. Incivility in the workplace looks like?

8. A person that initiates horizontal violence is the?

10. A person that is at the receiving end of the violence is the?