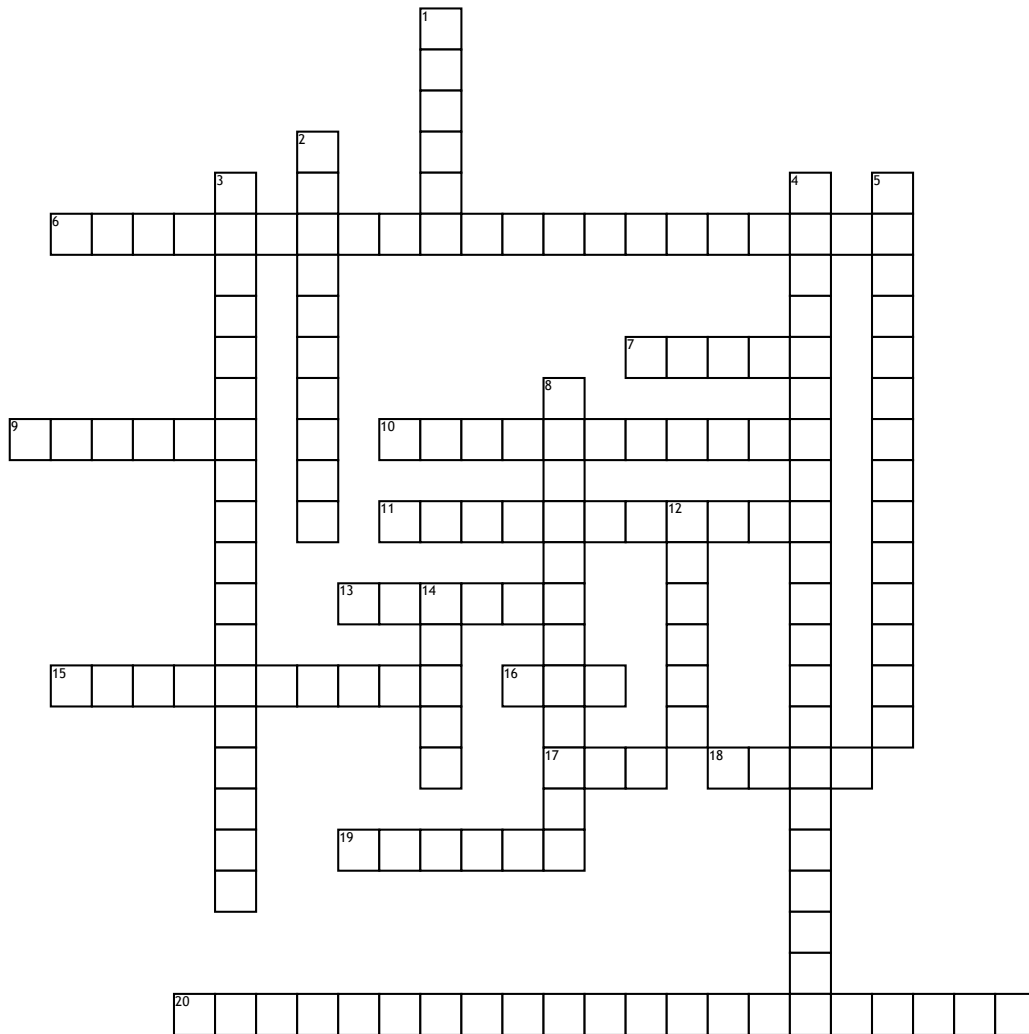


Employees & Employers Rights And Obligations



Across

- 6. All employers have the right to elect and dismiss employees following the proper procedure, as well as expect ...
- 7. A job applicant also has certain rights even prior to being ... as an employee.
- 9. All employees have basic ... in the workplace.
- 10. All people working in Australia under relevant Commonwealth workplace laws are entitled to general workplace ...
- 11. A ... is an employee who works shifts and gets an extra payment for working shift hours
- 13. A typical ... employee is employed on a daily basis when the need arises.
- 15. a person who is learning a trade from a skilled employer, having agreed to work for a fixed period at low wages.

- 16. Do employees have the right to privacy in the work place?
- 17. A workplace free from discrimination, sexual harassment and bullying is not just good for business, it is the ...
- 18. Each person has a ... to ensure their action, or failure to take action, does not harm others.
- 19. Employees have a right to representation and consultation when concerning ...and safety issues.
- 20. It is required by law for employers to make ... so that an employee can stay or return to work after an absence.

Down

- 1. If an employee is harassed the employer is held legally ...

- 2. All employers, employees and independent contractors are free to become, or not to become, members of an industrial association, such as a ... or employer association.
- 3. if an employee is injured during a flood or bushfire they be entitled to ...
- 4. If an employee violates the ... 1991 through their work, they can be held liable for their actions.
- 5. As a worker, it is your ... to: wear or use required protective equipment while working.
- 8. Employers have the right to ask questions of an employee's ... condition where appropriate.
- 12. One of the most common forms of discrimination is...
- 14. Reasonable ... might include: training and education of staff

Word Bank

- | | | | |
|-------------------------|------------------------|---------------------|-------------|
| mental health | Yes | compassionate leave | duty |
| casual | reasonable-performance | responsibility | apprentice |
| shiftworker | reasonable-adjustments | trade union | rights |
| Anti-Discrimination Act | steps | law | liable |
| hired | health | racism | protections |