

Name: _____

Date: _____

ESGR USERRA

C O U B J Y M H U N T N A I L I V I C Z D Z B R
 K O D J C A I R N A T I O N A L G U A R D B H I
 V A A O B R O U W R B N J N U A O L X D E S N H
 E T V X V I A R R E S U X O W Y R W J R O V Q F
 B M Q S J G N D V J M A N D J M M M F A X W U S
 S X K I W I K L O D D R M C C W S V E U W T M P
 Y L I R A T N U L O V N I T Z V C N D G Y U Y R
 L S E I T I L I B I S N O P S E R G E T R N D P
 G O G M Z Z I R B C T K V E S Y T Q R S T O R J
 G T P X Y I X W Z A R N R I N C U L A A N D A F
 I A B V F F S X W M E H E E Y Q E N L O Z R U O
 N S T C E T O R P R S B N M L A R T L C B I G V
 G Z I V K T A A L L E Y A U Y Q U Q A N R G L W
 S P Y M L U N F D D R N J B Z O O S W P Y H A G
 P W M K H K Q V B W V C W W K B L M P L S T N J
 T O S B E G G J C U E V N Z O R B P J V J S O Z
 R Q C K D I S C R I M I N A T E D G M B K I I V
 E S F Q N W V K H O I Z H E G Z E N X E H P T S
 Y M B T V P P E T A C I N U M M O C U B E Z A Y
 O F P E R B U J T E O K G E S A C T M S K R N H
 L L P R O M P T L Y D M Y L L N A M S D U B M O
 P I P U Q E L B R N E V R E S E R E N I R A M P
 M H G A N N D H A V N W K V O L U N T A R I L Y
 E T L S R E E T N U L O V E U X E U V T M A X X

Air National guard
 Involuntarily
 Voluntarily
 Ombudsman
 Protects
 DOL

Responsibilities
 Discriminated
 Federal Law
 promptly
 Reserve

Marine reserve
 Reemployment
 Coast Guard
 Civilian
 Rights

National Guard
 Communicate
 Volunteers
 Employer
 USERRA