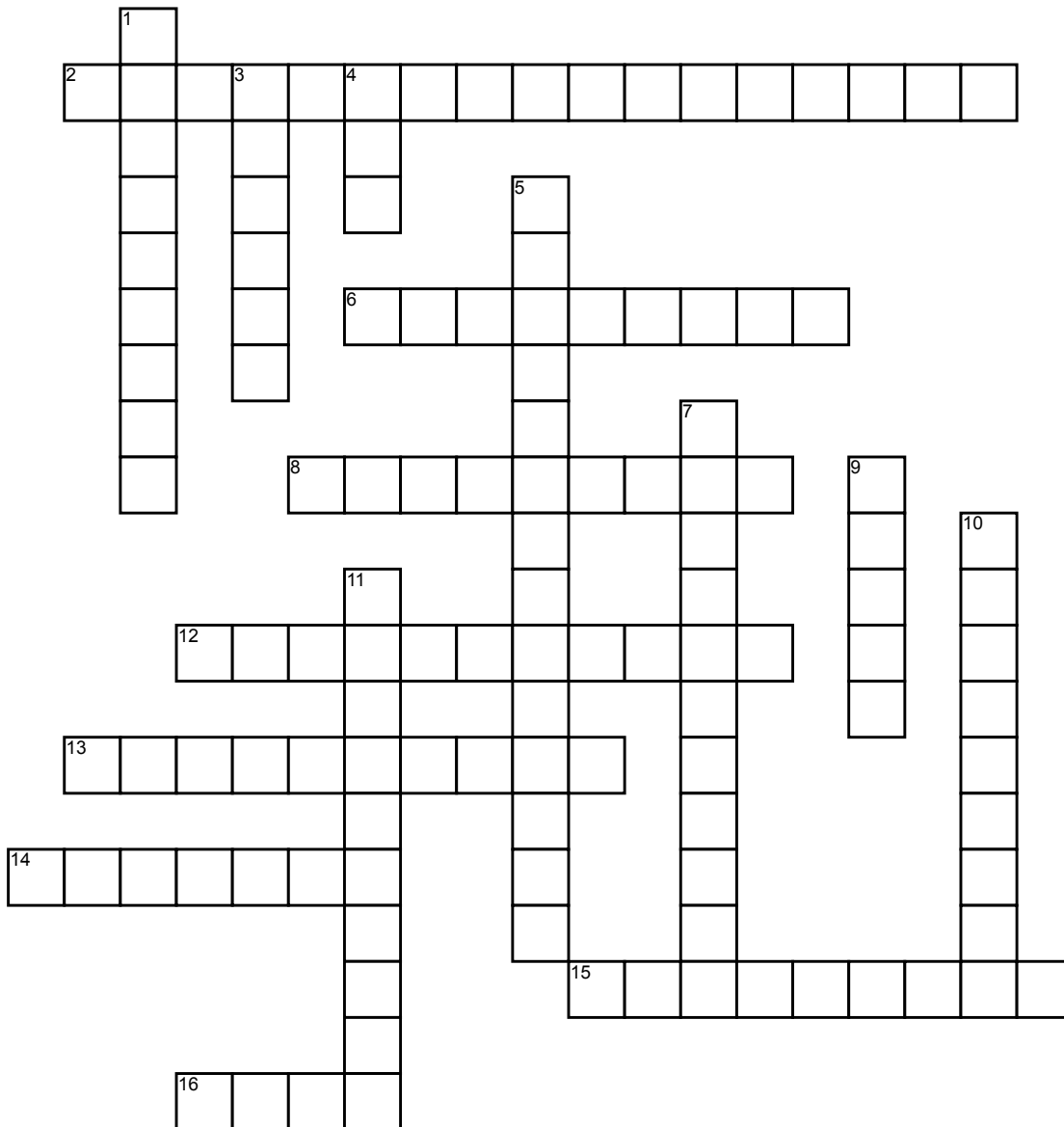


Diversity, Inclusion, & Equity



Across

- 2.** Refers to the interconnected nature of identity such as race, class and gender, and the interdependent systems of power and privilege that result from the interconnectedness.
- 6.** Word used to describe a group of people that identify with one another based on shared culture.
- 8.** The unique differences among individuals in a group based on which we may be treated differently in society.
- 12.** A person whose gender identity does not align with the sex they were assigned at birth.
- 13.** A mental or physical difference that may limit a person in everyday activities.
- 14.** A set of shared ideas, customs, traditions, beliefs, and practices shared by a group of people that is constantly changing, in subtle and major ways.

15. A person whose gender identity matches the sex they were assigned at birth.

16. A preference that prevents impartial judgement

Down

- 1.** Embracing, leveraging, and celebrating the strengths of our diversity and ensuring everyone feels welcomed and valued for who they are.
- 3.** An approach that ensure everyone is given equal opportunity; this means that resources may be divided and shared unequally to make sure that each person can access an opportunity.
- 4.** a term used to refer to the chromosomal, hormonal, and anatomical characteristics used to classify individual as male, female, or intersex.

5. Refers to the internal perception of one's gender; how a person labels themselves. (2 words)

7. Widely held, oversimplified ideas we hold about a person based on their identity.

9. Class refers to how much wealth you have access to through property, inheritance, family support, investments, or other wealth not directly associated to wage earning.

10. The access to resources a person has, consciously or not consciously, by virtue of being part of a dominant group in society.

11. A person or group of people whose culture, identity, and often spirituality are rooted in a particular place.