

Name: \_\_\_\_\_ Date: \_\_\_\_\_

# Diversity Education Key Terms

1. The customary beliefs, social forms, and material traits of a racial, religious, or social group. A. Intersectionality
2. A tendency, inclination, or prejudice toward or against something or someone. Often characterized as stereotypes about people based on the group to which they belong and/or based on an immutable physical characteristic they possess, such as their sexuality. B. Equality
3. Having different types of people from a wide range of identities with different perspectives, experiences, etc. C. Cultural Appropriation
4. Removing the predictability of success or failure that currently correlates with any social or cultural factor (such as race), examining biases, and creating inclusive environments. refers to fairness and equality in outcomes, not just in supports and opportunity. D. Inclusion
5. The unfair or prejudicial treatment of people and groups based on characteristics such as race, gender, age or sexual orientation. E. Discrimination
6. Putting diversity into action by creating an environment of involvement, respect, and connection – where the richness of ideas, backgrounds, and perspectives are harnessed to create value. F. Social Identity
7. The interconnected nature of social categorizations such as race, class, and gender as they apply to a given individual or group, regarded as creating overlapping and interdependent systems of discrimination or disadvantage. G. Marginalize
8. To relegate to an unimportant or powerless position within a society or group. H. Bias
9. A person's sense of who they are depends on the groups to which they belong (race, class, gender, ability, ethnicity, sexual orientation, social economic, etc.) I. Culture
10. Concept you develop about yourself that evolves over the course of your life. J. Personal Identity
11. The act of taking or using things from another culture that is not your own, especially without showing that you understand or respect this culture. Cultural K. Diversity

12. Treating everyone the same and giving everyone access to the same opportunities.

L. Equity