

Name: _____

Date: _____

Creating the ITBS

W Z I N N O I T C E R I D H S S I L T E E Y U H
N V I S F X Z T U L J D Z Y H J Q T P D H Z N I
V G A L U L C Q V H N P A L K W P S F U I U A O
M U D H U O X P F X M I C I R D V M W C J F G K
W W U V S P J O A X N M L Z K V H T W A Q Z K Y
L B I Q R H I S U Q R A U G R T Y P P T O K D J
P S K A R K C C H C I R C T N R F S F I O L I I
A G W A B H Q B R U A D B I C T F V W O W E K D
Q O K H O L V T F J C X D X R E T L G N A M G F
I L Y O O J A S S E S S M E N T S L O M I A D H
Y A L C K I E D A Y I Y K O J L A K K N K B K S
G S T V S A L F J L P N A A T N V Y R E S W I K
J J Y V E Y H A W E C L V W R I T I N G S A M I
Y O M J L S F N J H V N S C P L I C K M L E P L
J U J A B Q S I A W S Y D Y F J Z A O R Z G R L
G P Z I C Y P N Q T V A Q R Z W G U K O H K O S
S N W O I H G J A X M X C C E K T N I M W Q V N
N E V Q C E I W N O U J V G A C W P V H P M E B
A V U L G A T N U J T E Y G O L O H C Y S P M P
E N T S B Q G P E X M D D M L X T S H Z J D E B
H G A W S W S P M L K Z E R H B T J E G Q F N A
B P C O Q I X I S B K H M V W S C K S N Q S T V
B X V B C Z W H Y A N X T R E M Q D W S W E H P
O H G S Y O E L S S C Q M T W Q G Q A R B A Z W

IMPROVEMENT
DIRECTION
WRITING
CHANGE
BOOKS

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EDUCATION
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PSYCHOLOGY
MACHINE
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SKILLS
IOWA