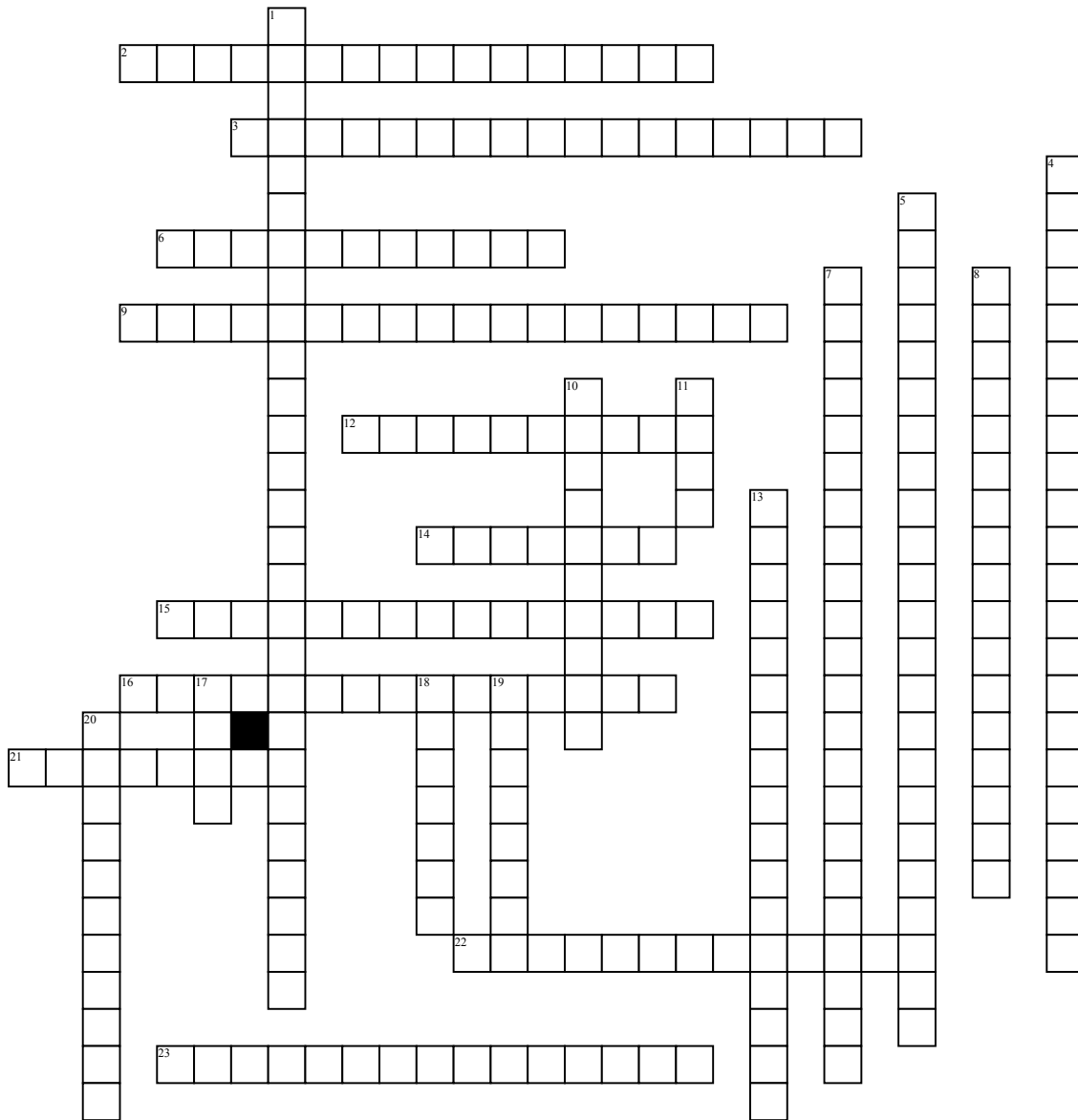


Chapter 32 – Employment Law



Across

2. Unwelcome sexual attention, whether verbal or physical, that affects an employee's job condition or creates a hostile working environment.
3. A federal statute that provides additional remedies to an employee who can prove that he or she was a victim of discrimination
6. A federal statute designed to promote safety and health in the workplace.
9. A federal statute designed to protect individuals from illegal discrimination.
12. A developing science that deals with designing workplaces to promote safety and health
14. An action by which an employer does not allow employees to return to work in the event a collective bargaining agreement is not reached.
15. A statute that prohibits any employer from engaging in wage discrimination based on sex
16. A federal statute designed to protect individuals from illegal discrimination in employment on the bases of age.

21. An action wherein employees report to work but intentionally decrease their productivity.

22. A strike without the Union's consent.

23. A doctrine that states that an employee who sustains a work-related injury or illness can recover damages only through workers' comp. and may not file a lawsuit against the employer.

Down

1. A federal Agency responsible for administering laws relating to labor unions.

4. Detailed records that demonstrate that an employer's practices are nondiscriminatory

5. A contract between a union and an employer that covers all terms and conditions of employment.

7. A contract between a union and an employer that covers all terms and conditions of employment

8. Unemployment insurance provides financial stability, in the form of unemployment Compensation, to eligible employees who lose their jobs.

10. A federal statute that provides eligible employees with the right to take up to 12 weeks of unpaid leave for personal medical reasons or to care for a child, spouse or parent.

11. The federal agency that administers the many provisions of the OSHA of 1970

13. Federal statute designed to protect individuals from illegal discrimination in employment on the basis of pregnancy

17. A federal agency responsible for administering laws prohibiting discrimination in employment

18. A federal statute designed to protect individuals from illegal discrimination in employment on the basis of disability

19. The portion of civil rights act of 1964 that deals with discrimination in employment

20. A type of insurance that allows employees to recover damages for work-related injuries And illnesses without having to prove negligence on the part of the employer.