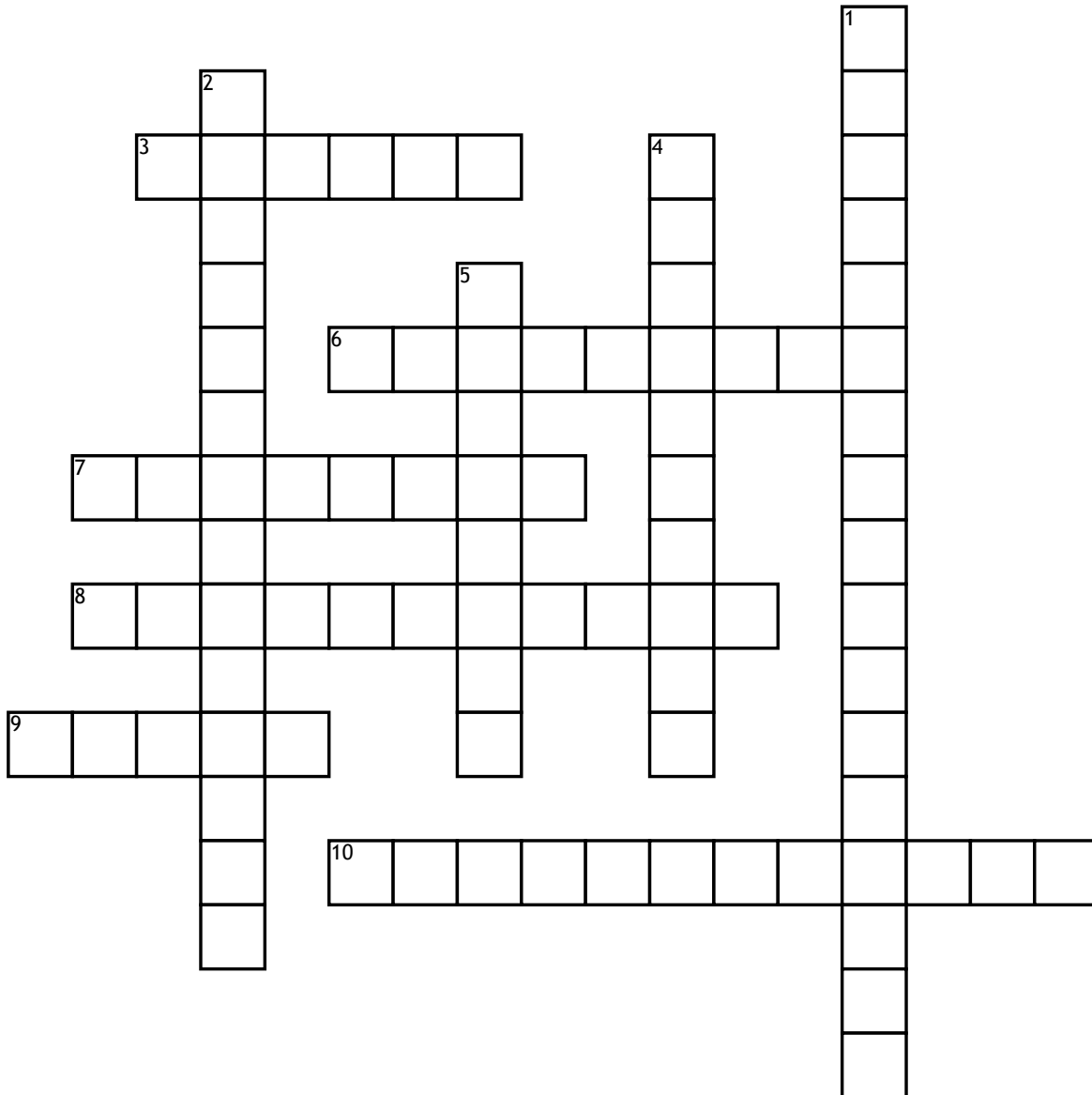


Name: _____

Date: _____

COBRA



Across

3. A qualified beneficiary the option to continue coverage under all ____ care plans, medical spending accounts, dental, vision, hearing plans, prescription drug programs, substance abuse plans, and mental health programs

6. COBRA is an _____ to the employee retirement income security act of 1974

7. Coverage extends out to spouse and _____.

8. Employers must notify the insurance company of an employee's ____ within 90 days

9. Circumstances that allow for coverage up to 36 months include: _____ of covered employee, loss of dependent status, employee entitled to medicare.

10. Signed into law by President _____.

Down

1. What U.S agency is responsible for the overseeing of COBRA?

2. Consolidated Omnibus Budget _____ Act.

4. COBRA is implemented when an employee is _____, or having work hours reduced.

5. Employers must explain to each employee, the right to the continued _____ when they first join the companies group health insurance plan