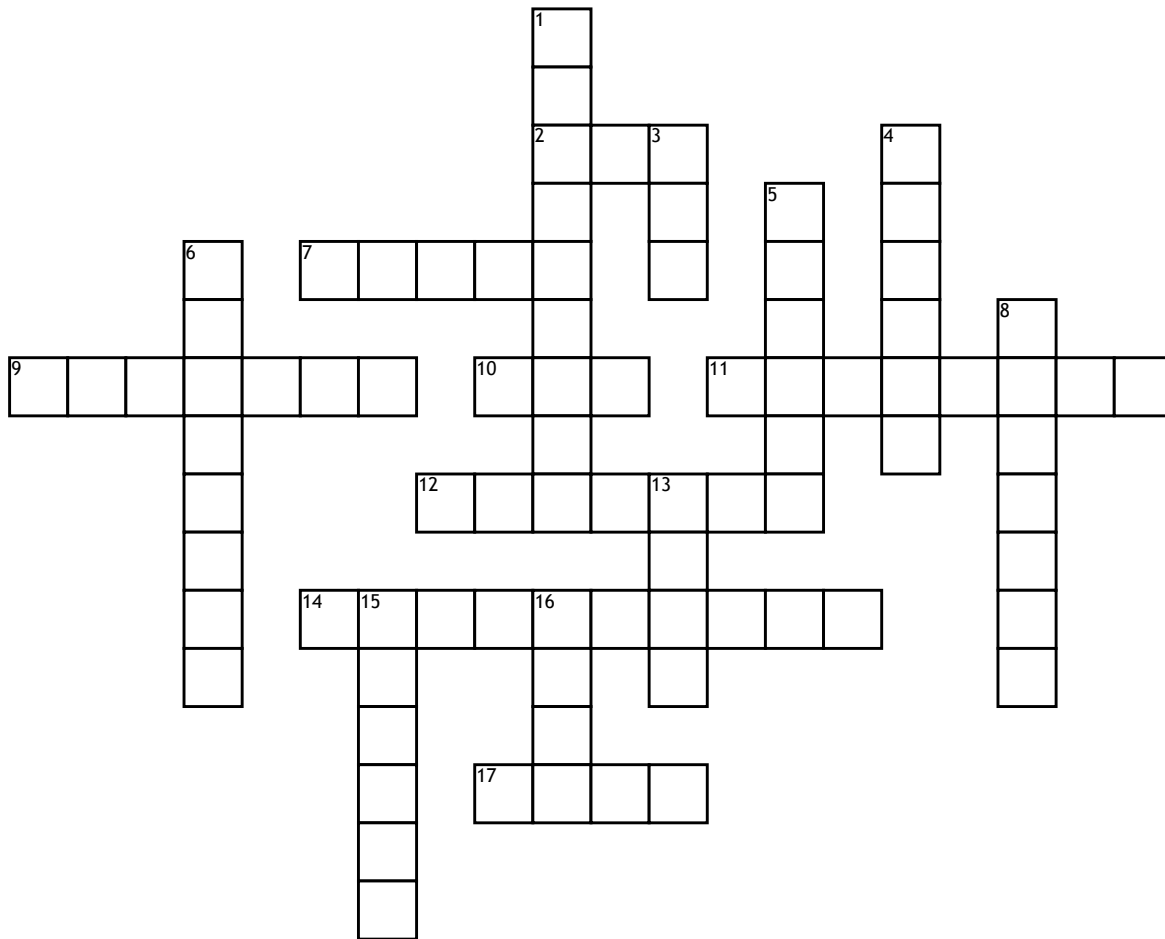


# Benefits



## Across

2. What program is available to employees 24 hours a day 7 days a week that aids in everyday stresses?  
 7. How many hours of birthday time off is allotted?  
 9. Name of the service that provides 24/7 access to a doctor by web.  
 10. Acronym for Health Savings Account  
 11. What WPX wellness program can help reduce your monthly medical premiums?

12. How many hours are allotted for a Floating Holidays?  
 14. WPX partners with UnitedHealthcare to help employees with weight loss, what is the name of that program?  
 17. Medical option that has lower premiums and higher deductibles

## Down

1. How many weeks is Short-term disability?  
 3. Medical option that has higher premiums and lower deductibles  
 4. What program (other than disability and parental leave) is administered by CIGNA?

5. What program does VSP fall under?

6. What is the highest Vitality status level an employee can achieve?  
 8. What determines if your medical coverage is "out-of-area" or not?

13. What allows you to purchase WPX Energy stock at a discounted price?

15. How many additional paid hours of leave do new parents have access to?

16. Acronym for Accidental Death and Dismemberment