

Name: _____

Date: _____

BAC Newcomer

K P C Q M G T N V M Y R W U F H K J X I D V B H
P B L X H P G W I P W M S E C H W A F P A I N D
D Y A Z I A R G O Z R E S O U R C E S F W K X F
V I T O K B A B E O M J G Z B B Y D D M X R R K
F Q G G O E U H R M K N W L J M D H Z Y P V U H
Q S G C E N A I B S E L Z U C C M K A N U G W C
R H J N Q C C C I J K K L L Q Y Z G W E T A O D
E M U V E R N B O E Z X E F X J R U N T N U W K
R Q X Z U W U E H U F U X T R S N E C W E J B N
Y G N W W W C M I Q R C Y B I O Y A K O M A E Q
G O J Y H S P O K T Z A L Z I H F K I R Y W O U
Z I M S I O R V M R A G G S Z H E D N K O P N E
E D U C A T I O N E O P U E Y S G S W I L S U V
A O X C X R M L Q M R L K J L I A E O N P D U T
D M T V H D A I R I C F F A X M L L N G M O O D
K Q I O L U X O N N M H P J Z M E C K U E H L O
A X X C X D L E I F K C H W T I O A N R X T X Y
L X U E D E K M S P U B X K Y G E T U Z L Y J O
W N S V S X Z N T L S M T J G R S S E F C Z W I
Y I L N L Q Z L O T U B Q D D A J B H M G R P I
B U U G N I S U O H G K M H N N V O T P Y E U H
S O J W Q H Z K J L J K E P S T O X X T E B A E
C A S B S V H V U R P P X G N I T E G D U B Q U
V H Q X R B O A A S I S Q B J Y M Y R N N N H Y

NETWORKING
EDUCATION
RESOURCES
NEWCOMER
EGALE
GAY

EMPLOYMENT
OBSTACLES
IMMIGRANT
LESBIAN
LGBT
OW

THEUNKNOWN
COUNSELOR
BISEXUAL
HOUSING
ODSP

INCLUSION
BUDGETING
PATIENCE
COURAGE
SEX